				OT AC	CIPIED	SALARY	COLLED	шъ							
						(Adopte									
AIDES	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
TEACHER AIDE/HEALTH TECH	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00
IT TECH	\$14.00	\$14.50				\$16.50							\$20.00	\$20.50	\$21.00
SSN HEALTH TECH	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00
CUSTODIAL SERVICES															
CUSTODIAN	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00
MAINTENANCE TECHNICIAN	\$17.00	\$17.50				\$19.50						\$22.50	\$23.00	\$23.50	\$24.00
MAINTENANCE ASSISTANT	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50
NUTRITION SERVICES															
FOOD SERVICE WORKER	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00
SECRETARIES															
HEAD SECRETARY	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00
SECRETARY	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50
ACCOUNTS PAYABLE (D.O.)	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00
TRANSPORTATION															
MONITORS	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00
ROUTE DRIVERS	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00
LUBE TECH	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50	\$29.00	\$29.50	\$30.00
SUBSTITUTES															
CLASSIFIED	\$14.00														
BUS DRIVERS	\$17.00														
HIGHLAND WORKS															
STUDENT	Minimu	n Wage													

After Step 15, the annual raise will be based on the BOE approved salary increase.

PAST EXPERIENCE: An employee may receive up to three years credit for past experience.

Current Minimum Wage at the time of adoption: \$13.65